# 跨性別議題的三大要點 THE THREE PILLARS OF TRANSGENDER ISSUES

性別認同 Gender Identity

性別過渡 Gender Transition

性別承認 Gender Recognition

# 3個支援小貼士 **3 SIMPLE TIPS TO SUPPORT**

### 跨性別者 Trans persons

保持耐心並理解外界阻力

Be patient and receptive to resistance

2 聯繫及認識你的社群 Learn about your community

可行時,教育你身邊的人 Advocate for yourself when possible

公司機構 Corporate

檢視表格及文件上的性別標記及稱謂 Rethink gender and salutation on forms and documents

提供性別友善廁所及設施 延供エグスロボバス ある access to bathrooms and other facilities

会社会 Managender-inclusive policy

同行者 Allu

**3** 與你的跨性別親友同行 Stand with - and stand up for them

保持開放、願意聆聽的態度

2 持續學習及教育自己 Continue to educate yourself

what questions you ask

問問題前先思考問題是否恰當

3 Be careful and considerate about

Keep an open mind and willingness

**2** 尋找你的支援網絡 Seek support for yourself

家屬朋友 Family & Friends

Give them unconditional support

→ 提供無條件的支持

劃線支票 Cross Cheque:

- 支票抬頭請寫: 性別空間有限公司 Payable to: Gender Empowerment Limited
- 寄回: 九龍彌敦道380號逸東酒店1樓01室 性別空間
- Mail to: Office 01, Eaton House, 1/F Eaton Hotel, 380 Nathan Road, Kowloon



掃瞄OR碼了解更多捐款方式 Donate and support Gender Empowerment using the QR code









# 捐款支持 **DONATION METHODS**

性別空間有限公司(IR File No.: 91/18508)是根據香港〈稅務條例〉第88條認可獲豁免 繳稅的慈善機構。捐款達港幣\$100或以上可申請退回香港稅項。

我們成立至今致力為跨性別社群服務,舉辦各種社群支援、公眾教育等等的活動,你的 支持可以讓我們鞏固現有資源、及進一步拓展組織規模。

Gender Empowerment Limited (IR File No.: 91/18508) is being recognised as a charitable institution that is exempt from tax under Section 88 of the Inland Revenue Ordinance. Donation of HK\$100 or above is deductible against Hong Kong taxes.

Since establishing in 2015, we have supported the transgender community, as well as conducted public education. Your support can help consolidate our resources and further develop and sustain our work.



直接存入以下戶口 Direct Transfer to The Following Bank Account:

- Gender Empowerment Limited
- The Hongkong and Shanghai Banking Corporation Limited (004)
- 香港上海滙豐銀行有限公司 (004)
- 521-181081-838



#### 轉數快FPS:

• 轉數快識別碼 FPS ID: 107679169













# 打破跨性別迷思 **CHECK YOUR BIASES!**



其實! But actually!

你褲檔有乜咪就係你嘅性別囉 Your gender is what's in your pants.

生理性別 ≠ 性別認同 Biological sex ≠ Gender Identity

變裝皇后/國王都係跨性別者 Drag kings/ queens are transgender

性別表達 ≠ 性別認同 Gender Expression ≠ Gender Identitu

你想做男仔係因為你想同女仔拍拖! You want to be a boy only because you want to date girls!

性傾向 ≠ 性別認同 Attraction ≠ Gender Identity

跨性別係一種精神病 You're mentally ill wanting to be trans. 性別不一致已於2019年去精神病化 Gender Incongroence has been depathologised since 2019

非二元性別?你扮潮咋嘛? Non binary? You're just confused and being trendy!

公元前2000年已經有 非二元性別者嘅記錄!

Some non binary genders can be dated back to 2000 BCE!

所有跨性別者都會做手術 All trans people medically transition. 醫療干預係個人嘅選擇,有人亦 只會選擇社交過渡

Some trans persons might only transition socially, it's different for everyone!

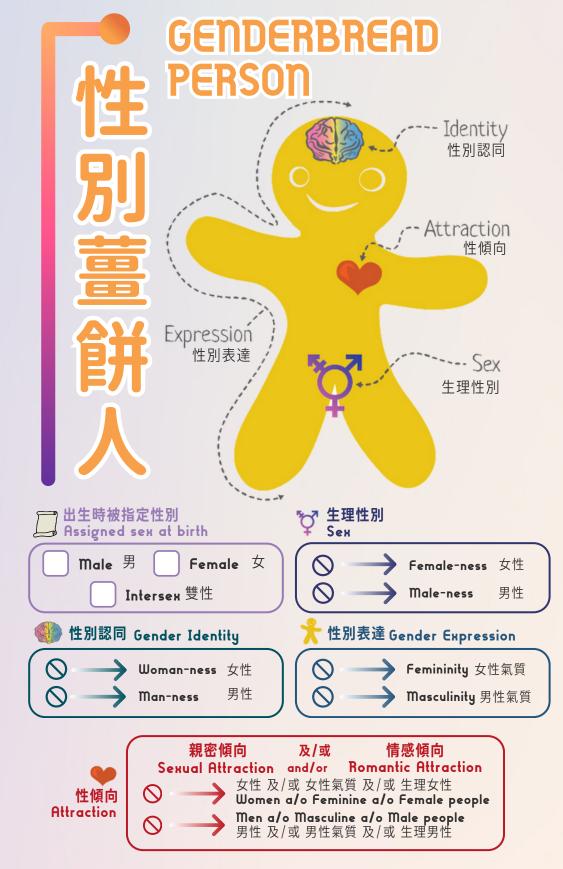
他、她、X也,啲代詞好難分! He, she, they, ze... Pronouns are really complicated!

記名仲複雜啦!代詞可以用作肯定 一個人嘅性別認同 Pronouns can be one of the ways to

express gender identity - it's easier than remembering names!

醫學角度唔係男就係女 There's only biologically male/ female. 全球有0.72%人口有雙性狀況,同 紅髮嘅人口比例相若!

There's approx 0.72% intersex population, just about the same as people with red hair!



# 跨性別是指其性別認同與其出生時被指定性別不一致的人士。

Transgender people are persons who identify themselves in a different gender other than that assigned to them at birth.

## 性別認同 Gender Identity

指自身心理對自己性別的意識。

Your psychological sense of self.

### 性別過渡 Gender Transition

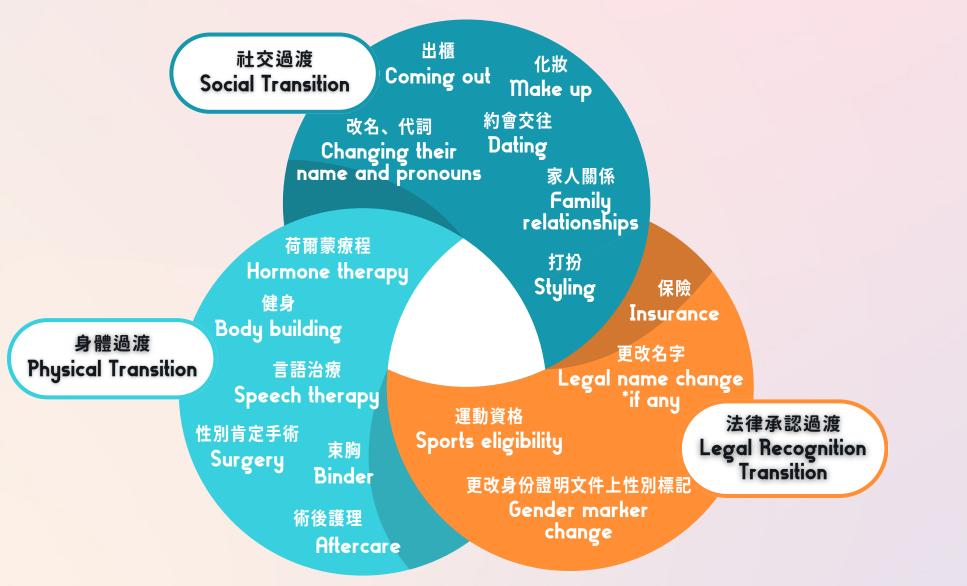
指跨性別人士以其認同的性別身份去生活的 一個重要過程。

An important process for trans people to live their lives according to their identified gender.

## 性別承認 Gender Recognition

指某人的性別認同在法律上獲得正式承認, 並反映於其個人身份證明文件上。

A person's gender identity is legally recognised and officially reflected in their identification document.



# 支援服務 OUR WORK

## 社群支援 Community support

我們提供直接支援和服務,例如心理輔導、職業輔導、言語治療和互助小組。我們的 團隊來自各個領域的專業人士,致力為跨性別社群及其家人在性別過渡過程中的適應 提供支持。

We offer direct service and assistance such as counselling, career counselling, speech therapy and support group gatherings. With a team of professionals in their respective field, we strive to support the transgender community as well as their families throughout their journey of self-discovery and gender transition.

### 研究出版

## Research and publication

我們就與跨性別和性別多元相關的各種議題進行研究並出版刊物,主題包括體育共 融、精神健康及身體過渡、法律承認及政策、社群歷史、文化和身份。

We conduct research and produce publications on various issues related to transgender and gender diverse community, topics include sports inclusion, mental health and physical transition, gender recognition and policy, community history, culture, and identity.

#### 公衆教育

# Outreach and engagement

我們會與不同的持份者合作,例如其他自助組織和非牟利團體、媒體、學術界、私營機構和國際組織。

We reach out to and collaborate with other stakeholders, such as other self-help groups and NGOs, media, academia, private sector, and international organisations.

### 社會創新共融

## Creating Community Impact

我們生活在一個非常多元的社會-每個人都有獨特的故事和背景-我們希望透過提高社會對多元共融的關注度,在各個層面作出正面的影響。

We live in a very diverse society - we all are of unique stories and backgrounds - our goal is to create community impact on all levels by raising awareness and educating the wider society about diversity and inclusion of different identities.